

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Joint Staff Consultative Committee held virtually via Zoom
on Wednesday, 22nd April, 2026 at 2.00 pm

1 APOLOGIES FOR ABSENCE

There were no apologies for absence received.

2 MINUTES - 28 JANUARY 2026

RESOLVED: That the Minutes of the meeting held on 28 January 2026 were approved as a true record of proceedings and be signed by the Chair.

3 CHAIR'S ANNOUNCEMENTS

The Chair drew attention to the item on the agenda front pages regarding Declarations of Interest and reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

4 SCF MINUTES

RESOLVED: That the Committee noted the Minutes of the Staff Consultation Forums for January, March and April 2026.

5 HR INFORMATION NOTE

The HR Services Manager presented the Information Note entitled 'HR Update', following which Members asked questions.

6 INFORMATION NOTE: LGA CORPORATE PEER CHALLENGE FOLLOW-UP

The Director – Resources presented the Information Note entitled 'LGA Corporate Peer Challenge Follow-Up', following which Members asked questions.

7 DISCUSSION PAPER - RECRUITMENT AND RETENTION IN TIMES OF UNCERTAINTY

The HR Services Manager presented the Discussion Paper on 'Recruitment and Retention in Times of Uncertainty', following which Members asked questions and made points as part of the discussion.

8 SUGGESTED DISCUSSION TOPICS

Members agreed two discussion topics on 'Implications of the UK Supreme Court Ruling on Single Sex Spaces on the Workplace' and 'Menopause and Work' for the next meeting of the Committee.